



16 May 2024

Dear parents/families

Expectations about your child's behaviour

I hope this letter finds you well. In our Academy, we are dedicated to fostering a safe, respectful, and conducive learning environment for all our students. It is important to address the issue of student behaviour and the standards we expect.

Firstly, I would like to acknowledge the many students who consistently display positive behaviour and good manners. Their dedication to upholding our school values of respect, ambition, and pride contributes greatly to a positive school environment and sets a commendable example to other students.

Unfortunately, we are continuing to see too many incidents of unacceptable behaviour from a small number of students. This includes: verbal abuse and disrespect towards staff and other students; disruption of lessons; and failure to adhere to basic school rules and policies. Such behaviours have a negative impact on learning and also impact the overall atmosphere of the school and the wellbeing of all students and staff.

Additionally, we are seeing mobile phones causing unwanted issues and disruptions within the school. Phones should be switched off, not seen, and certainly not used in any classrooms during lesson time. If a student does not comply with this policy, it will result in a phone being removed from your child. If they then refuse to comply with this basic expectation it will result in consequences including your child being removed from lessons and potentially suspended from school. We are reviewing our policy regarding mobile phones and will update you with the key changes soon.

We have firm expectations regarding behaviours that support a positive educational environment. Our behaviour policy is deeply rooted in our core values of respect, ambition, and pride. The key points are:

Respect for All: Every member of our school community is expected to treat others with respect and kindness. Disrespectful language, bullying, and any form of harassment are not accepted. Respect forms the foundation of our interactions and relationships within the school;

Classroom Conduct: Students are required to maintain appropriate behaviour in the classroom to ensure that teaching and learning can proceed without disruption. This includes being attentive, participating positively, and following the teacher's instructions. Our ambition for academic excellence is supported by a positive and focused classroom environment;

Adherence to Rules: All students must comply with the school's rules and regulations. This includes being punctual, wearing the correct uniform, and adhering to the code of conduct both inside and outside the classroom. Taking pride in our school and our personal conduct helps create a community we can all be proud of; and



Consequences of Poor Behaviour: Those students who engage in poor behaviour will face appropriate consequences, which may include detention, internal isolation, suspension, or other disciplinary action such as permanent exclusion as deemed necessary. These measures are in place to maintain the whole school community of staff and students.

This letter is to remind you about our detailed behaviour policy, which is available on the school website or can be requested from the school office. This policy outlines our expectations and the steps we take to address behavioural issues. If a student consistently fails to comply with basic expectations, further action will be taken, which will involve more serious consequences. The most serious consequence that can be issued for repeated persistent disruption and/or a serious incident is a permanent exclusion from school. Whilst we do not want this to happen, we cannot ignore the detrimental impact of poor behaviour on our staff and students.

We firmly believe that maintaining high behavioural standards is a team effort between the school and parents/carers. We urge you to discuss the importance of good behaviour with your child and reinforce the values of respect, ambition, and pride.

Should you have any concerns or require support in addressing behavioural issues with your child, please do not hesitate to contact the school. We are here to work together with you to ensure that every student can thrive in a positive and supportive environment.

Thank you for your continued cooperation and support in upholding the values and standards of our school. Together we can build a school that provides the best possible opportunities for your child.

Yours sincerely



Ms Jo Leech
Headteacher

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